Work and Gain Education & Employment Skills (WAGEES) Project

Bidders Conference Webinar
12/2/14

Purpose of Today's Webinar

- Learn more about the Latino Coalition
- Provide brief overview of the WAGEES Project funded by the Colorado Dept. of Corrections
- Provide brief review of the WAGEES proposal process, services and startup
- Highlight important proposal details
- Review key project dates
- Answer questions

About the Latino Coalition

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WAGEES Project Overview

- Funded by the Colorado Department of Corrections Through HB14-1355
  - Division of Adult Parole: Pre-Release Program, Community Re-entry Specialists, Employment & Training Navigators, Approved Treatment Providers, Treatment Accountability for Safer Communities and Behavioral Health Social Workers
  - Community Re-Entry Program
  - Facilitate and support a strong partnership between Colorado Department of Corrections and
- Project Timeframe (Services)
  - Year 1: January 1, 2015 through June 30, 2015.
  - Year 2: July 1, 2015 through June 30, 2016.
- Project Locations
  - Colorado Department of Corrections Parole Regions I, II and III
  - If non-responsive or non-competitive proposal are received from a particular region sub-grants may be given to other regions.

WAGEES Project Overview Continued

- Available Funding
  - It is expected that 4 grants (at least 1 each city) at $300,000 over an 18 month grant period to serve a minimum of 108 participants.
  - Depending on competition, number of qualified proposers and demonstrated ability to meet performance outcomes, it is possible that highly qualified organizations may receive more than $300,000 to serve more people.
  - Funding dependent on performance. Poor performance or egregious non-compliance can lead to termination of the MOU.
- Target Population
  - Parolees referred from the Department of Corrections and self referrals provided information is obtained that they are medium to high risk.
- Performance Measures
  - This will be the key indicators for success. Each program activity, strategy and design should promote the successful attainment of the performance outcome.

Services

- Employment Strategies, Training & Education Strategies, Mentoring, Case Management and Supportive Services
- Individual Services Plans
  - Provides a "road map" to guide activities
  - Is dynamic and should change over time
- Partnerships are encouraged
  - It's OK to partner with others to deliver services
  - Sub-grantees are responsible for overall performance.

Proposal Process

- Proposal Documents
  - Key Documents are the RFP Guidance and RFP Proposal Format. You will need the the latest free version of Adobe Acrobat Reader to complete the Proposal Format. Be sure to review the RFP Guidance document carefully and the RFP checklist.
  - "Informal" vs. "Formal" Proposal Documents
- Notable Requirements if Awarded
  - All staff, contractors and volunteers working on this project will be required to successfully complete a background check.
  - Staff, contractors or volunteers working on the project and under current criminal justice supervision may be approved on a case-by-case basis by CDOC.
- Submission Requirements
  - Make sure to send the two copies plus and electronic copy. The electronic copy can be on a disk or jump drive.
- Due Date 12/11/14 : **Must be received by 4:00pm on 12/11/14**
  - Late applications will not be considered.

Implementation

- Grant Period begins on 1/1/15
  - Sub-Grantee internal start-up
  - Training- Case Management, Assessment, Data Systems Training, Fiscal Management Training, Etc.
- Direct Services begin on 2/1/15
  - Begin receiving referrals from CDOC and deliver services outlined in your proposal and MOU.
- Organizational Assessment and Capacity Building Plan
  - LCCL will conduct an assessment to determine how to best focus efforts and resources for capacity building.
- Ongoing Technical Assistance and Capacity Building
  - Integrated into site visits, trainings, monitoring reviews and performance measures.
- Grant broken into two fiscal periods
  - January 1, 2015-June 30, 2015
  - July 1, 2015-June 30, 2015

Monitoring & Performance

- Coaching: Skill Development, Encouragement & Accountability
- Monitoring is integrated with performance management. Data is critical!
- Good stewardship of public funds
- Investing in organizations that demonstrate measureable impact
- Accountability to our participants, communities and each other.

Important Proposal Details

- Proposal Checklist
- Tie activities to performance (how do they assist in meeting or exceeding performance metrics)
- Printable View of Proposal

Printable View

What is the purpose/mission of your organization?

When in the Course of human events, it becomes necessary for one people to dissolve the political [bands which] have connected them with another, and to assume among the powers of the earth, the separate and equal station to which the Laws of Nature and of Nature's God entitle them, a decent respect to the opinions of mankind requires that they should declare the causes which impel them to the separation. We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness.

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Key Dates

- Proposals Due: December 11, 2014
- Award Notification: December 22, 2014
- MOU Execution: December 23, 2014
- Sub-Grant Start Date: January 1, 2015
- Training Dates TBD: Mid January 2015
- Direct Services Begin: February 1, 2015
- First Fiscal Year End Date: June 30, 2015
- Second Fiscal Year Date: July 1, 2015-June 30, 2015
  - Second year funding will depend on performance progress and compliance with program and fiscal rules, regulations and policies.

Q & A

- Regularly check the Latino Coalition website for updates, FAQs, resources and other important notifications.
- Sign-up to receive e-updates from the Latino Coalition for current and future funding opportunities.
- Email rpmorales@latinocoalition.org for questions.

www.latinocoalition.org

Thank You & Good Luck!